LINSLADE SCHOOL

SCHOOL UNIFORM POLICY 2025/26

School Uniform Policy

April 2025

CEDARS UPPER SCHOOL

ACHIEVING EXCELLENCE

CHILTERN LEARNING TRUST

LINSLADE SCHOOL

SCHOOL UNIFORM POLICY 2025/26

CEDARS UPPER SCHOOL

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1. BACKGROUND

1.1 The Children's society found that many families struggle to pay the high costs of school uniforms which negatively impacts children.

1.2 The Children's Society survey showed that nearly a quarter (23%) of parents said that the cost of school uniform had meant their child had worn ill-fitting, unclean or incorrect uniform. This is highly likely to be a common problem in Bedfordshire and within the local context of our schools.

1.3 Unnecessarily high uniform costs were found to negatively influence children's experience of and access to school; this negative impact is particularly pronounced for low income families.

1.4 The Children's Society found that one in five families from lower income families cut back on food to pay for school uniforms or borrowed money to purchase the required uniform.

1.5 Schools should adhere to the statutory guidance regarding the cost of uniforms and duly consider the guidance on school uniforms.

1.6 Where a decision is taken for no uniform, this must be done in consultation with parents/guardians and pupils, to ensure this does not cause any inequity amongst pupils.

2. POLICY RATIONALE AND PRINCIPLES

2.1 In light of the above research and considering the guidelines recently updated and soon to be compulsory from the DfE, CLT believes that any school uniform policy should have the following principles:

2.2 School uniforms are an effective way to ensure equality in the classroom as well as a shared sense of identity and common sense of purpose.

2.3 A school uniform policy should give the highest priority to affordability, this helps to reduce unnecessary stress on parents and children. Where possible optional items should be minimised so that a child will not feel left out if the optional items are unaffordable.

2.4 Branded items of school uniform increase costs and so should be kept to a minimum. As stated by the DfE, "The term 'branded item' is not just an item with a logo. It is used to describe an item of clothing with distinctive characteristics which make it unique to the school or trust.

2.5 Where items of clothing are required to have school logos, schools must consider how to keep costs low; this could be through sew-on or iron-on logos or through subsidies (if appropriate). All schools should be able to demonstrate they have obtained the best value for money and pass on any savings to parents. Schools should avoid parents/guardians having to purchase multiple expensive branded school items, or additional uniforms for extra curricular activities.

2.6 Schools should think about total cost of school uniforms including PE kit and avoid making frequent changes to the school uniform policy. Parents shouldn't be limited to one school uniform supplier. Supermarkets are the most affordable suppliers of uniform items; schools should ensure the majority of items are available to purchase from supermarkets.

2.7 Schools should offer a reuse or recycling scheme for school uniforms and consider how to address the stigma that may be attached to not purchasing brand new clothes (Please see below for further details).

2.8 Disciplinary policy should be aware of and take into consideration financial hardship before issuing sanctions for not following uniform expectations. No child should be sanctioned because they cannot afford school uniform or school resources. Disciplinary policy should take extra care to consider financial hardship and the needs of the individual pupil before a sanction is issued. Staff should receive appropriate training on this.

2.9 Schools should be sensitive to the needs of young people who belong to groups with a particular protected characteristic, without compromising important school policies.

2.10 When developing a uniform policy, families must be consulted and reference must be made to this within the policy and on the school's website.

3. EQUALITY STATEMENT

3.1 The Chiltern Learning Trust encourages all schools to have a school uniform policy as this helps to ensure equality and is therefore appropriate in a school learning environment; school uniforms should not therefore be negotiable. School uniforms help to avoid the stigma families may experience if they are not able to afford expensive branded items of clothing.

4. OVERVIEW

4.1 Uniform standards across the Chiltern Learning Trust and our uniform code is inclusive and smart. Parents are expected to ensure that students arrive at school in the correct uniform and that on the rare occasion where for medical reasons the uniform cannot be adhered to, then a note is provided clearly explaining any temporary change from this code.

4.2 We have a clear and focused uniform policy for the simple reason that it enables every child to attend school in an equal and fair way. By maintaining this expectation we ensure that appearance does not advantage or disadvantage any child based on fashion choice, socio-economic wealth or body shape/ size.

4.3 We have a clear and focused uniform policy for the simple reason that it enables every child to attend school in an equal and fair way. By maintaining this expectation we ensure that appearance does not advantage or disadvantage any child based on fashion choice, socio-economic wealth or body shape/ size.

4.4 We strongly believe that this basic equality is a fundamental right of children in education and that this is vital to a caring and safe learning environment. For this reason we will not spend time discussing, negotiating or arguing personal views on uniform with parents.

5. VALUE FOR MONEY

5.1 The Chiltern Learning Trust believes that our uniform policy and suppliers should offer value for money and that the cost of uniform should never be a barrier to a child attending the school. Therefore, schools within the Chiltern Learning Trust should ensure the following:

5.2 We have more than one supplier to provide both competitive pricing and convenience.

5.3 Uniform costs and durability are balanced to ensure good value for money.

5.4 The school has a system for collecting and storing donated uniforms that have previously been worn but are in good condition. Information about second hand uniforms (including how and when parents can access it) should be published on the school's website.

5.5 The school will help families with financial assistance, where appropriate and as needed, when cost is a barrier to their child attending school and meeting our uniform expectations. This can be discussed and agreed on a case by case basis.

5.6 The basic school uniform only has very minimal branding and colour ranges to ensure that suitable alternatives can be found in high street stores whilst still meeting our codes.

5.7 One uniform is suitable for the whole year and no summer/ winter uniform is required.

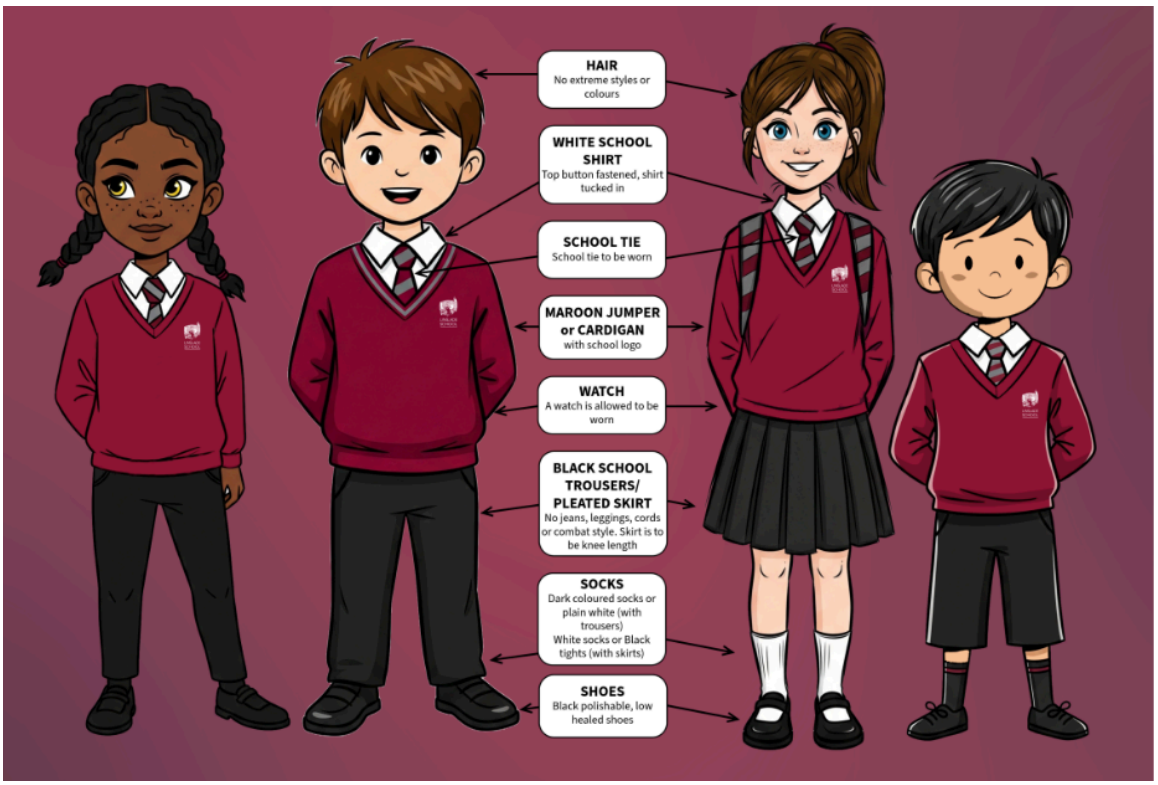
5.8 No specific requirements of coats or bags other than they are suitable for school and the carrying of books/ kit. PE kit options are available where branded kit is not affordable.

6. UNIFORM RULES

6.1a PERMITTED AT LINSLADE SCHOOL

For details of Linslade Middle School's permitted uniform please refer to the school's website. This can be found under the Information Section. Alternatively, please see below for further detail.

UNIFORM
Black school trousers or black knee-length pleated skirt. (Trousers should be straight legged, not fashion trousers such as jeans, hipsters, flares or leggings.) Black tailored shorts.
Belts should be plain black.
White shirt.
School tie.
Maroon jumper embroidered with the school logo.
Fully plain black leather school shoes. (no trainers, no areas containing mesh material, no boots, no platforms)
Dark coloured socks or plain white socks. (Sports or trainer socks are not allowed.) Plain black tights with skirts. Plain black or white socks with trousers.



6.1b PERMITTED AT CEDARS UPPER SCHOOL

For details of Cedars Upper School's permitted uniform please refer to the school's website. This can be found under the Information Section. Alternatively, please see below for further detail.

LINSLADE SCHOOL

SCHOOL UNIFORM POLICY 2025/26

UNIFORM POLICY

2024 - 2025

School uniform plays a valuable role in contributing to the ethos of the school, supporting effective teaching and learning.

Responsibilities:
It is the responsibility of students to wear correct uniform at all times.
Families must ensure students are in correct uniform when they leave home.
Form tutors must ensure students are in correct uniform when they enter and leave registration.
It is the responsibility of all staff to ensure that the correct student uniform is always worn.

COMPULSORY UNIFORM

- **Cedars School Blazer:** Black with green trim and Cedars logo.
- **Shirt:** White shirt. Short or long sleeved. Worn tucked in and top button fastened.
- **Cedars Tie:** Navy blue tie with a green stripe and logo.
- **Trousers:** Full length black, straight legged. Baggy, denim and chinos are not acceptable. No leggings.
- **Shoes:** Traditional black and polishable. Only plain black shoes may be worn. Laces must be black. Boots, trainers and sandals are not allowed.

ADVISED (OPTIONAL)

- **Cedars Jumper:** Navy blue Cedars school jumper with logo.
- **Skirt:** Black A-line or pleated, between the knee and mid-calf length, pleated slits allowed. Fabric should be cotton or polyester type, not lycra, stretchy or clingy.

SHOES

ADDITIONAL INFORMATION

- **Jewellery:** Jewellery must be very simple and inexpensive. The school cannot take any responsibility for loss. Facial or multiple ear piercings are not allowed. One plain stud is allowed. PE - all studs need to be removed so please ensure piercings are done at the start of the summer holidays to allow for this. Plasters cannot be worn.
- **Make-up:** Discreet make-up may be worn. Acrylic/Gel nails, nail varnish and false eyelashes are not allowed.
- **Coats / jackets:** Coats should be plain, warm and waterproof, hoodies are not allowed and will be confiscated, as will cardigans, non-school sweatshirts and gilets.
- **Hair:** Students are expected to have sensible hair styles and natural coloured hair. Students are not permitted to have lines or patterns in their hair or eyebrows.
- **Scarves / hats:** Students can wear hats to and from school. Once on site these are not allowed. Scarves must be removed with outerwear when entering the classroom.
- **Tattoos:** Tattoos, including temporary tattoos, are not permitted.

School uniform helps to:

- INSTILL PRIDE -
- SUPPORT POSITIVE BEHAVIOUR -
- ENCOURAGE IDENTITY WITHIN, AND SUPPORT FOR, THE SCHOOL ETHOS -
- ENSURE CHILDREN FROM ALL BACKGROUNDS FEEL WELCOME -
- PROTECT CHILDREN FROM SOCIAL PRESSURES TO DRESS IN A PARTICULAR WAY -
- NUTURE COMMUNITY COHESION AND PROMOTE GOOD RELATIONS BETWEEN DIFFERENT GROUPS OF STUDENTS -

CHILTERN LEARNING TRUST

ACHIEVING EXCELLENCE

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6.2a STRICTLY NOT PERMITTED AT LINSLADE SCHOOL OR CEDARS UPPER SCHOOL

- No trainers, boots, Crocs, high heeled shoes, sandals and slipper-style shoes are allowed, this includes black trainers or any shoe the school judges to be a trainer are aware that many shops advertise trainers as 'school shoes' but they do not meet our policy. Please see above for acceptable examples of shoes. We withhold the right to make this judgement and advice. If in doubt please get in touch.
- Shoes that are not leather (shoes should be all leather)
- Shoes that are comprised of mesh (shoes should be all leather)
- Shoes with sports logos that are not the same colour as the shoe e.g. Nike logos, Adidas logos.
- No hoodies, sweatshirts, gilets, non-school branded cardigans, non-school branded blazers or non-school branded jumpers are to be worn at any time.
- No shirts which are not plain white
- No knee length/ thigh length socks to be worn at any time.
- No fluffy socks (plain black, dark and white socks only)
- No trainer socks
- No leggings
- No baggy trousers (including flares), jeans, denim trousers, chinos, hipsters, or non-school trousers
- Scarves/Hats/Caps – whilst on site students are not allowed to wear any hats/caps. Scarves must be removed with outerwear when entering the classroom.
- No jewellery e.g. rings/chains/hoop earrings/bracelets etc
- No painted nails, false/acrylic nails or fake eyelashes.
- No makeup should be worn to school.
- No hooped or earrings that dangle (1 stud max in each ear only)
- No facial piercings
- No coloured belts (plain black only)
- On site students are not allowed to wear any hats/caps. Scarves must be removed with outerwear when entering the classroom.
- Hair - Students are not permitted to have lines or patterns in their hair or eyebrows.
- No short or tight skirts. Skirts should be Black A-Line or pleated. Fabric should be cotton, not lycra, stretchy or clingy.
- No non-tailored shorts. Shorts should be black tailored shorts (Tailored shorts are permitted at Linslade School only, however, are not permitted at Cedars Upper School).

6.3 If there is a medical reason why school shoes cannot be worn, then ideally a doctor's note will be brought to school by the student and the issue resolved as soon as possible. However, we recognise that doctor's notes may incur a charge; we will work with families to resolve this. The school will consider financial support when the cost of shoes/ uniform is prohibitive to students.

6.4 If a student is wearing non-uniform items, the following should happen:

- A discussion will take place between the school and parents to ascertain why the correct uniform has not been worn. This should be supportive and not in the first instance disciplinary.
- If there is no valid reason for a student not to be wearing the correct uniform the school should then take appropriate disciplinary action according to the agreed behaviour policy.
- We always try to work closely with parents to resolve issues in partnership. However, if a student persistently breaks the uniform code then repeated issues can result in a sanction.

7. PE KIT - LINSLADE MIDDLE SCHOOL

7.1 PERMITTED
Schools in the Chiltern Learning Trust should, where possible avoid branded PE kit items to help reduce the financial burdens placed on parents.
For details of Linslade Middle Schools permitted PE Kit please refer to the school's website. This can be found under the Information Section - School Uniform.

PE Kit	
Boy's PE Kit	**Girls' PE Kit**
Linslade Red PE T-shirt	Linslade Red PE T-shirt
Black shorts.	Black shorts.
Long red socks.	Long red socks.
Linslade Red Fleece	Linslade Red Fleece.
Football boots (safety studs should be used).	Football boots (safety studs should be used).
Shin pads. Gum shields.	Trainers Shin pads Gum shields
Trunks for Year 5 swimming (not shorts), long hair tied back or hat. Goggles are permitted.	One piece for Year 5 swimming (not shorts), long hair tied back or hat. Goggles are permitted.
Towel	Towel

* Trousers with decorative zips or studs are not permitted.

Most items of uniform can be purchased from a variety of shops, including chain stores. The whole range of uniform can be obtained from 'Wear2School' in North Street, Leighton Buzzard.

Families who are in receipt of free school meals are entitled to some financial support from the school.

7.2 NOT PERMITTED

- Any other colour garment other than red
- No branded sportswear or clothing
- No Hoodies.
- No thin/ transparent or "shaped" leggings.
- No fashion styled trainers that are not appropriate for sports.
- Any jewellery or personal item that could be considered dangerous or could be
- No shorts which are classified as too tight or too short.

7. PE KIT - CEDARS UPPER SCHOOL

7.1 PERMITTED

Schools in the Chiltern Learning Trust should, where possible avoid branded PE kit items to help reduce the financial burdens placed on parents.

For details of Cedar Upper Schools permitted PE Kit please refer to the school's website. This can be found under the Information Section - School Uniform.

Cedars PE Kit

Boys

❏ Navy blue Cedars shorts with sky blue strip
❏ Short sleeved navy blue Cedars polo-shirt with sky blue strip
❏ Navy blue Cedars hooded jumper
❏ Navy blue or black full length tracksuit bottoms
❏ Long navy blue socks for outdoor PE
❏ White socks for indoor PE
❏ Shin pads
❏ Gum shield for rugby (compulsory) and hockey (optional)
❏ Appropriate sports trainers 3G Astros boots or football boots, these must be plastic round studs. ❏ All long hair must be tied back off students face, all jewellery must be removed no tape is permitted and all nails must be kept short.
❏ Base layers or navy blue jumpers may be put on underneath the PE Kit.

Girls

❏ Navy blue Cedars shorts or skort with sky blue strip
❏ Short sleeved navy blue Cedars shirt with sky blue strip
❏ Navy blue Cedars hooded jumper
❏ Navy blue or black full length tracksuit bottoms or sports leggings
❏ Long navy blue socks for outdoor PE
❏ White socks for indoor PE
❏ Shin pads
❏ Gum shield for hockey (optional)
❏ Appropriate sports trainers 3G Astros boots or football boots, these must be plastic round studs
❏ All long hair must be tied back off students face, all jewellery must be removed no tape is permitted and all nails must be kept short
❏ Base layers or Navy Blue Jumpers may be put on underneath the PE Kit

8. UNIFORM SUPPLIERS

Linslade School uniform suppliers:

Most items of uniform can be purchased from a variety of shops, including chain stores. The whole range of uniform can be obtained from 'Wear2School' in North Street, Leighton Buzzard, Beds, LU7 1EQ. The website can be found here: https://wear2school.shop/

Families who are in receipt of free school meals are entitled to some financial support from the school. Please contact the school to discuss this should your require financial support.

Linslade non-branded items can be purchased through any clothing retailer as long as they are the appropriate colour or style. We believe that families should be able to purchase school uniform locally and easily and should not incur high item or delivery costs. Therefore, please use the links below to purchase Linslade non-branded items:

- Tesco: https://www.tesco.com/zones/clothing/school-uniform
- Argos: https://www.argos.co.uk/browse/clothing/school-uniforms/c:812482/
- Asda: https://direct.asda.com/george/school-uniform/D10,default,sc.html

Cedars Upper School uniform suppliers:

Uniform items can be purchased from either of the suppliers below. Please contact the suppliers for details of how their shops are working within the current CV guidelines.

Wear 2 School and Prestige Wear 2 School Web: https://wear2school.shop/ Telephone:01525 373030 Email: shop@wear2school.co.uk

Prestige Design & Workwear Ltd Web: http://www.prestigedesignww.co.uk/live/ Telephone: 01582883222/01525716558 Email:sales@prestigedesignww.co.uk

Cedars Upper School non-branded items can be purchased through any clothing retailer as long as they are the appropriate colour or style. We believe that families should be able to purchase school uniform locally and easily and should not incur high item or delivery costs. Therefore, please use the links below to purchase Linslade non-branded items:

- Tesco: https://www.tesco.com/zones/clothing/school-uniform
- Argos: https://www.argos.co.uk/browse/clothing/school-uniforms/c:812482/
- Asda: https://direct.asda.com/george/school-uniform/D10,default,sc.html

We have a wide selection of good quality second hand uniform and PE kits donated to us by past students. Please do contact the school directly if this can be of use to you.

We operate an easy payment scheme, details can be found on the Cedars Upper School website.

9. A COMMON SENSE APPROACH TO GENERAL APPEARANCE

9.1 The school applies a common-sense approach to general appearance. This allows us to achieve a balance in our approach to hairstyles, hair colours, piercings and application of make-up. Whilst we do not prohibit specific "styles❞ of appearance outside of our uniform code we reserve the right to address/ prohibit anything we feel is excessive, inappropriate or extreme.

9.2 Therefore, as a general guide, the following is recommended:

- Piercings should be safe, subtle and discreet. (no more than 1 stud in each ear lobe)
- Uniform should be worn appropriately and correctly without modification - for example skirts should be of a suitable length and belts should be discreet without large buckles or branding and shirts should be worn tucked in.
- Torn/ damaged items should be replaced within a reasonable time frame. Schools with the Trust should be aware however, that many parents are paid monthly and where possible support should be provided if financial hardships are recognised.
- Items of clothing or appearance should not denote affiliation to any politically motivated group or denote extreme views and must not cause offence- this includes coats and jackets.

9.3 The school will not be responsible for the loss/damage and incurred costs of any prohibited or sanctioned items that includes jewellery, watches, wallets, mobile phones, electronic devices and designer items such as coats or bags. We do not recommend such items are brought into school and are only done so at the students.